



Strategy, Governance and Working with Government

Working Group B diligently works towards the implementation of recommendations aimed at improving strategy, policy, procedure and government collaboration in cases involving missing persons.

38 Recommendations

Recommendations

Bias and Discrimination

- 126 – Psychological Testing – **Initiated**
- 132 – Discipline and Discrimination – **Initiated**
- 133 – CSPA Adjudication Hearing and Service-Related & OCCPS Appealed Disciplinary Decisions Searchable and Posted to Internet and Searchable– **Initiated**
- 134 – Right to Complain campaign – **Initiated**

Civilian Oversight

- 1 – Public Commitment re Oversight – **Initiated**
- 2 – Critical Points Policy – **Almost Done**
- 3 – Critical Points Policy (Guideline) – **Almost Done**
- 4 – Critical Points Policy (Guideline) – **Almost Done**
- 5 – Critical Points Procedure – **Not Started**
- 6 – TPSB Training / Critical Points – **Initiated**
- 7 – Training on Critical Points Policy – **Not Started**
- 8 – Procedures / Critical Point – **Not Started**
- 9 – Letter to Solicitor General: regulation on providing information to the Board – **Implemented**
- 10 – Funding / Governance / Critical Points – **Implemented**
- 11 – TPSB Policies re-examination – **Almost Done**

Implementation

- 149 – IG Monitoring of Implementation – **Not Started**
- 150 – OHRC mandate-related consultations – **Initiated**

Internal Review of Investigations and Supervision

- 109 – Multi-disciplinary case reviews – **Initiated**
- 110 – Evaluate existing supervision and oversight – **Initiated**

Major Case Management and Technology

- 18 – Request Solicitor General clarify issues – **Implemented**
- 19 – Request to Revise MCM Manual – **Implemented**
- 20 – Province-wide records management systems advocacy – **Implemented**

Memobooks

- 103 – Memo book continuation – **Implemented**
- 104 – Memo books – **Almost Done**

Missing Person Investigations

- 66 – Province-wide guidelines re jurisdiction – **Implemented**
- 80 – Dedicated call-in number feasibility – **Almost Done**
- 94 – Make checklists part of provincial adequacy standards – **Implemented**
- 101 – Access to Hospital-related Information – **Implemented**

Relationship Building

- 143 – Response to National Inquiry into Missing and Murdered Indigenous Women and Girls – **Initiated**

Removing Barriers

- 111 – Toronto Sanctuary City Policy - **Initiated**

Specific Investigative Issues

- 89 – Information obtained using the Mutual Legal Assistance Treaty – **Implemented**
- 91 – Communication better with Other Services – **In Progress**
- 92 – Solicitor General – Communication with Another Service – **Implemented**

Training, Education and Professional Development

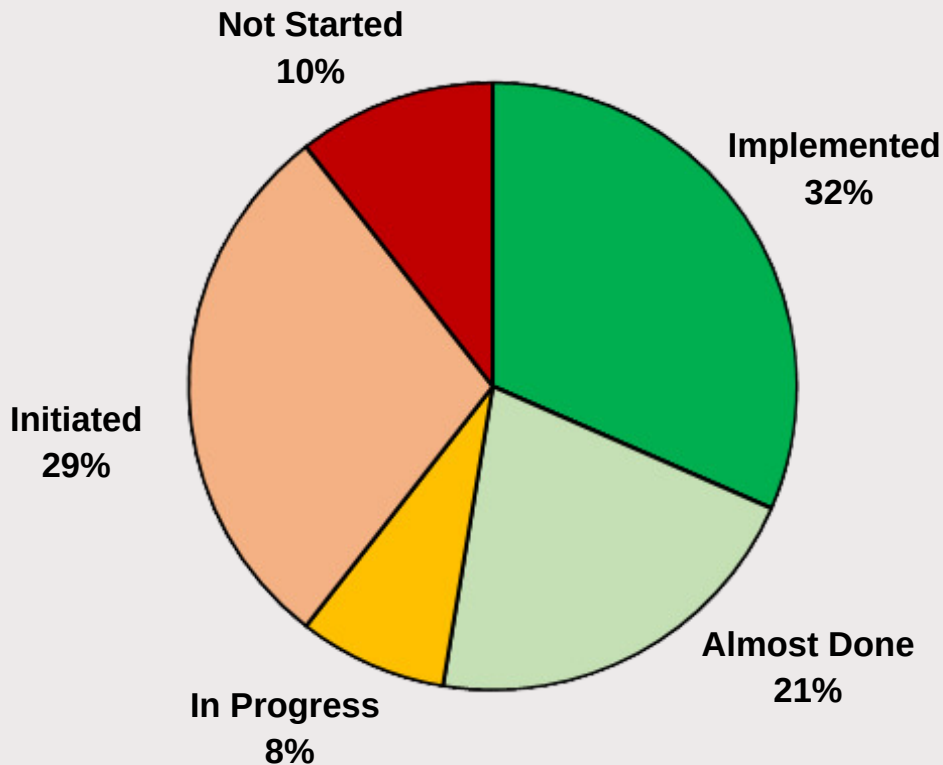
- 115 – Minimum Educational Requirements for Recruits – **In Progress**
- 122 – Professional Development and Promotion – **In Progress**







Unidentified Remains

- 105 – Unidentified Remains – Develop Protocols – **Almost Done**
- 107 – Unidentified Remains – Notifications to the Homicide Unit – **Implemented**
- 108 – Unidentified Remains – Notifications to the Homicide Unit – **Almost Done**

Recommendation Status

Below is a breakdown of the status of all recommendations assigned to this Working Group.



-  **Implemented** – The recommendation has been reviewed by the MMIT and the Implementation Report has been approved by MMIT Co-Chairs.
-  **Done** – 100% - Awaiting approval, deliverables have been completed and as a result the Missing and Missed Recommendation Implementation Report has been submitted for approval.
-  **Almost Done** – 80% or greater - The work on this recommendation is almost complete.
-  **In Progress** – 20% to 80% – Work towards completion is well underway.
-  **Initiated** – 20% or less - Work has commenced but is currently in the early stages.
-  **Not Yet Started** – 0% - Even though much preparatory work may have been completed to get a recommendations to the starting point of the implementation process, work to complete the goals/deliverables has not yet started.

To Learn More About Implementation



<https://www.tps.ca/chief/chiefs-office/missing-and-missed-implementation/>

Get in Touch!

MMIT Community Representatives:
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MMIT Police Representatives:
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“

Neither your pain nor your loss is in vain. They will serve as the catalyst for real and lasting improvements to how the Toronto Police Service investigates reports of missing persons.

”

-The Honourable Gloria J. Epstein

**Thank you to our dedicated MMIT
Community Representatives
without whom implementation
would not be possible.**