



TORONTO POLICE SERVICE
**RACE-BASED
DATA
COLLECTION
STRATEGY**



Take Action

RBDC Video 6 Transcript

Slide 1 – Title Page

[Text on Slide Only]

Toronto Police Service
Race-Based Data Collection Strategy

Analysis to Action Model: Roadmap to Equity

Take Action

Slide 2 – Take Action

As one part of our commitment to reduce disparate outcomes, we have identified 38 actions as we make organizational change and information management investments. These actions are a starting point as we continue to work together with communities and our members at every step of the way to develop these actions and identify additional areas where we can do better.

These items are grounded in larger Service strategies are in line with recommendations already underway, including the Toronto Police Services Board’s 81 Recommendations for Police Reform, the 151 Recommendations Identified in Missing and Missed, and other recommendations by the Anti-Racism Advisory Panel, the Police and Community Engagement Review, and the Mental Health & Addictions Advisory Panel.

Slide 3 – Driving Change

This program of change is a series of inter-connected pieces to help drive outcomes in reducing disparities in use of force and continuing to make positive progress in strip searches outcomes. This model of change is our commitment to continuous improvements anchored in transparent and trusted relationships.

Embedded in this process is meaningful and sustained collaboration with Indigenous, Black and racialized communities to walk the path forward together. Through a series of upcoming town halls, we will be listening and engaging on what changes are needed, and where we can improve on what we are doing. Once the action items are developed, we commit to updating our progress through an accountability dashboard and public reporting.